

## 6<sup>th</sup> Ethics Day

# Do exports to emerging markets influence environmental improvements in one's own country? Empirical evidence from globally integrated EU SMEs

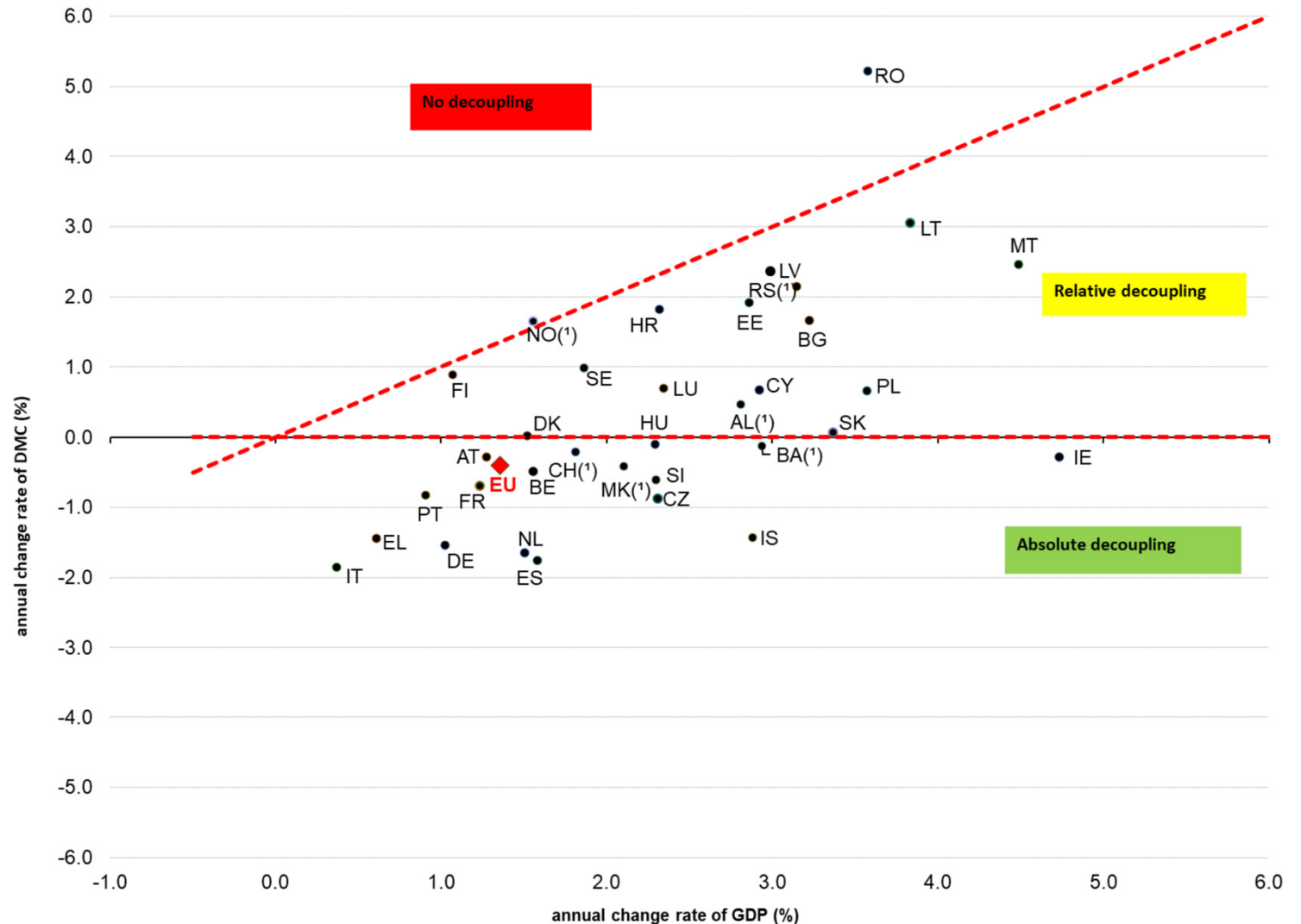
Rhein-Waal University of Applied Sciences, Kamp-Lintfort, 6 May 2026

M.Sc. Arslan Austin | [arslan.austin@hochschule-rhein-waal.de](mailto:arslan.austin@hochschule-rhein-waal.de)

Prof. Dr. Torsten Niechoj | [torsten.niechoj@hochschule-rhein-waal.de](mailto:torsten.niechoj@hochschule-rhein-waal.de)

# Motivation

Annual rate of change in direct material consumption direct material consumption (DMC) and real gross domestic product (GDP in chain-linked volumes) in per cent for the years 2000 to 2024



Source: European Commission 2025

Note: GDP in chain-linked volumes, reference year 2015  
 (1) deviating reference period  
 Source: Eurostat (online data codes: env\_ac\_mfa, nama\_10\_gdp)



# Possible solution

Under what conditions can SMEs contribute to this?

(Technological and organisational) innovations:

*Material consumption*

–

*Emissions*

–

*Use value*

+

Objective: absolute decoupling of GDP growth (as a proxy for prosperity) and environmental impact

(Is a further reduction in GDP growth necessary? See Jackson 2019 and the debates on de-growth and qualitative growth)

# Literature review

National innovation systems generate innovations, which in turn lead to further innovations, including eco-innovations (Dosi 1982, Dosi et al. 1995).

Studies that take into account global value chain integration, SMEs and eco-innovations find that value chain integration has a positive impact on eco-innovations (Meng et al. 2022, Suchek et al. 2024).

Two frequently discussed hypotheses:

1. The 'pollution haven' hypothesis: firms in highly regulated countries use global value chains to offload emissions (Copeland and Taylor 1994, Tobey 1990);
2. Environmental regulation promotes innovation and thus cleaner production (Porter and van den Linde 1995, Acemoglu et al. 2012).

Assessment:

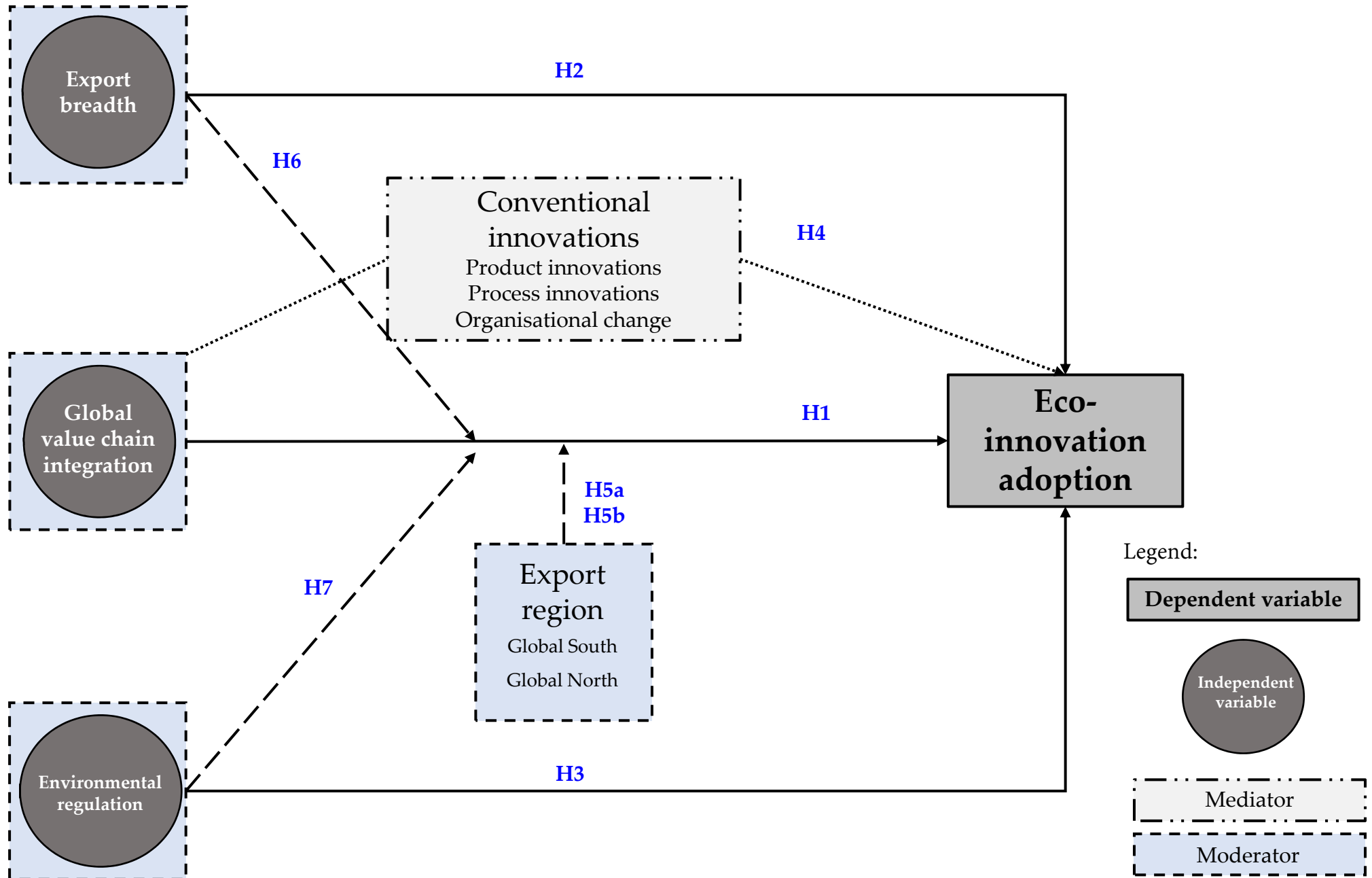
- Hypothesis 2 does not explicitly take value chains into account, so the hypotheses are not necessarily contradictory.
- Empirical evidence:
  - In favour of Porter/van den Linde: Martínez-Zarzoso et al. (2019), Hassan et al. (2024);
  - Mixed evidence for the 'pollution haven' hypothesis: Koźluk and Timiliotis (2016), Thomsen (2025).

# Scientific gaps

What explains the mixed evidence regarding the ‘pollution haven’ hypothesis, such as the hitherto unsystematic consideration of export destinations?

Does global value chain integration play a role in the effectiveness of environmental regulation?

# Theoretical framework



# Hypotheses

H1: Integration into global value chains increases probability of eco-innovation adoption among EU SMEs.

H2: A high export breadth increases the extent of eco-innovation adoption among EU SMEs.

H3: Stricter environmental regulation leads to more eco-innovations.

H4: Conventional innovations mediate between value chain integration and eco-innovations (mediator): they lead to eco-innovations.

H5a: Exports to the Global North reinforce (moderate) the relationship between value chain integration and the adoption of eco-innovations.

H5b: Exports to the Global South reduce (moderate) the relationship between value chain integration and the adoption of eco-innovations.

H6: A high export breadth strengthens (moderates) the relationship between value chain integration and the adoption of eco-innovations.

# Data

Survey data:

- “**Flash Eurobarometer** 486: SMEs, Start-ups, Scale-ups and Entrepreneurship” (European Commission 2020);
- Survey of senior management at 16,365 SMEs on topics such as sustainability, digitalisation and innovation;
- Probability weighted sample of SMEs (by sector, size, age, etc.);
- Survey conducted in **spring 2020** (prior to the pandemic and the invasion-induced energy price crisis, the tariff increases imposed by the Trump II administration in 2025, and the energy price crisis caused by the US-Israel-Iran war in 2026);
- EU 27 plus 12 other non-EU countries (including the US, UK, Canada, Brazil, Türkiye and Japan);
- Focus subsequently on **6,378 EU SMEs** and their exports (across 7 regions) and supply chain relationships.
- ☞ Comparison between companies and countries at a given point in time

# Sample question

Q11	To which international markets, if any, did your enterprise export goods or services in 2019?
-----	---

(READ OUT - MULTIPLE ANSWERS POSSIBLE)

None, your enterprise only operates in the UK	1,
EU countries (INTERVIEWER, DO NOT READ OUT: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, UK)	2,
Other European countries outside of the EU (incl. Russia)	3,
North America (INTERVIEWER, DO NOT READ OUT: US and Canada)	4,
Latin America and the Caribbean	5,
China	6,
Rest of Asia and the Pacific	7,
Middle East and Africa	8,
DK/NA	9,

# Method

Independent variable – implementation of eco-innovations – is binary (Yes/No)

→ **Logit model\*** (Greene 2012)

$$\text{Prob}(Y_i = 1 | X_i) = \frac{\exp(X_i' \beta)}{1 + \exp(X_i' \beta)} = \Lambda(X_i' \beta)$$

We measure (average) marginal effects:

$$\text{Marginal Effect} = \text{Prob}[Y = 1 | \bar{x}_{(d)}, d = 1] - \text{Prob}[Y = 1 | \bar{x}_{(d)}, d = 0]$$

Estimation equation:

$$y = \beta_0 + \beta_1 x_1 + \beta_2 x_2 + \beta_{12} x_1 x_2 + \delta' X + \varepsilon$$

**Control variables:** firm size, age, turnover; management myopia; past innovations; lack of finance, demand, knowledge...

Test for **moderation effects:** for export breadth, global value chains and export breadth, regions (North/South).

Test for **mediation effects:** for conventional innovations (using cross partial derivatives and Karlson/Holm/Breen decomposition [Kohler et al. 2011, Hayes 2013, AI and Norton 2003])

**Model specification tests:** Link test (and more).

---

\* Probit shows a poorer empirical fit, and multivariate analysis yields insignificant results.

# Results I

VARIABLES	(1) Marginal Effects EI	(2) Marginal Effects EI	(3) Marginal Effects EI
GVC	0.0541** (0.0224)	0.0515** (0.0237)	0.0473** (0.0234)
Export_Any		0.0215* (0.0125)	
N_Export_scope			0.0845*** (0.0217)
lnTurnover	0.0000629 (0.000756)	0.0000768 (0.000749)	0.0000381 (0.000741)
lnFirmsize	0.0138** (0.00592)	0.0128** (0.00604)	0.0118* (0.00611)
lnFirmage_yr	0.0199*** (0.00488)	0.0205*** (0.00503)	0.0202*** (0.00501)
Manag_myopia	-0.0123 (0.0154)	-0.0120 (0.0154)	-0.0110 (0.0154)
Lack_demand	-0.00118 (0.00681)	-0.000682 (0.00689)	-0.000529 (0.00721)
Lack_knowledge	-0.0371 (0.0313)	-0.0369 (0.0314)	-0.0365 (0.0320)
Incompatability w/existing bus. model	-0.0996*** (0.0144)	-0.0985*** (0.0143)	-0.0979*** (0.0141)
Lack_profit	-0.0120 (0.0145)	-0.0117 (0.0148)	-0.0116 (0.0142)
Lack_skills	-0.00213 (0.0148)	-0.00233 (0.0149)	-0.000829 (0.0150)
Lack_clim_Finance	0.0161 (0.0152)	0.0163 (0.0153)	0.0152 (0.0155)
PastInno	0.168*** (0.0100)	0.166*** (0.0103)	0.164*** (0.00996)

Standard errors in brackets

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Preliminary  
and outdated  
since  
yesterday ...

# Results II

## When Does GVC Participation Drive Environmental Innovation?

Evidence from EU Firms

### 1. BASELINE EFFECT

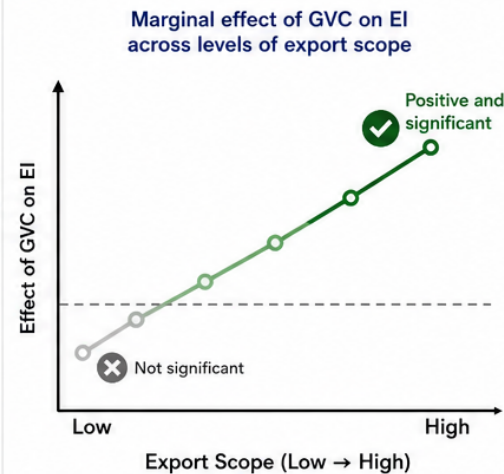
GVC participation alone does not affect environmental innovation.



✗ No significant effect

### 2. ROLE OF EXPORT SCOPE (INTENSITY)

The positive effect of GVC participation on EI strengthens as firms' export scope increases.



Higher export scope → Stronger positive effect of GVC on EI

### 3. ROLE OF EXPORT DIRECTION

Global North  
(Developed Markets)



GVC × Global North → EI



No significant effect

Global South  
(Developing & Emerging Markets)



GVC × Global South → EI



Positive and significant

### 4. WHICH REGIONS WITHIN GLOBAL SOUTH?



South America  
& Caribbean



China



Asia & Pacific



Middle East  
& Africa



### KEY TAKEAWAY



GVC participation does not independently drive environmental innovation for EU firms. Its effect emerges only when firms are **more intensively engaged in exports**, and it is concentrated in **Global South markets**—particularly in **South America & Caribbean, China, Asia & Pacific, and the Middle East & Africa**.

Note: EI = Environmental Innovation; GVC = Global Value Chain; EU = European Union.

# Interpretation

- SMEs that are part of a global value chain and primarily export to the Global South introduce more eco-innovations than companies that are not part of a global value chain and do not export to the Global South.
  - No evidence can be found for an impact of exports to the Global North on eco-innovations.
  - Possible explanations for the environmentally beneficial influence of the South: technology transfer, demand for sustainable products, or specialisation effects.
- Conventional innovations promote eco-innovations.
- The ‘pollution haven’ hypothesis is not supported by our data.
- The hypothesis that strict regulation has an environmentally beneficial effect is likewise not supported.

# Conclusion

## Answers to our research questions?

(Recall: 1. What explains the mixed evidence regarding the ‘pollution haven’ hypothesis, such as the hitherto unsystematic consideration of export destinations? 2. Does global value chain integration play a role in the effectiveness of environmental regulation?)

- ‘Pollution haven’ hypothesis: Consideration of export regions (North/South) shows the opposite for the Global South;
- A positive effect of environmental protection regulation on eco-innovations cannot be found;
- interaction effects of global value chains and export breadth can be found.

# References

- Ai, C., & Norton, E. C. (2003). Interaction terms in logit and probit models. *Economics Letters*, 80(1), 123–129. [https://doi.org/10.1016/S0165-1765\(03\)00032-6](https://doi.org/10.1016/S0165-1765(03)00032-6)
- Acemoglu, D., Aghion, P., Bursztyn, L., & Hémous, D. (2012). The Environment and Directed Technical Change. *American Economic Review*, 102(1), 131–166. <https://doi.org/10.1257/aer.102.1.131>
- Copeland, B. R., & Taylor, M. S. (1994). North-South Trade and the Environment. *The Quarterly Journal of Economics*, 109(3), 755–787. <https://doi.org/10.2307/2118421>
- Dosi, G. (1982). Technological paradigms and technological trajectories: A suggested interpretation of the determinants and directions of technical change. *Research Policy*, 11(3), 147–162. [https://doi.org/10.1016/0048-7333\(82\)90016-6](https://doi.org/10.1016/0048-7333(82)90016-6)
- Dosi, G., Marsili, O., Orsenigo, L., & Salvatore, R. (1995). Learning, Market Selection and the Evolution of Industrial Structures. *Small Business Economics*, 7(6), 411–436. (16913666). <https://doi.org/10.1007/BF01112463>
- European Commission (2025). *Resource Productivity Statistics*. <https://ec.europa.eu/eurostat/statistics-explained/SEPDF/cache/30598.pdf> (Zugriff am 30.4.2026)
- European Commission (2020). *Flash Eurobarometer 486 (SMEs, Start-ups, Scale-ups and Entrepreneurship)* (Version 1.0.0) [Dataset]. GESIS Data Archive. <https://doi.org/10.4232/1.13632>
- Hassan, M., Kouze, M., Lee, J.-Y., Msolli, B., & Rjiba, H. (2024). Does increasing environmental policy stringency enhance renewable energy consumption in OECD countries? *Energy Economics*, 129, 107198. <https://doi.org/10.1016/j.eneco.2023.107198>
- Hayes, A. F. (2022). *Introduction to Mediation, Moderation, and Conditional Process Analysis* (3rd ed.). Guilford Press.
- Jackson, T. (2019). The Post-growth Challenge: Secular Stagnation, Inequality and the Limits to Growth. *Ecological Economics*, 156, 236–246. <https://doi.org/10.1016/j.ecolecon.2018.10.010>
- Kohler, U., Karlson, K. B., & Holm, A. (2011). Comparing Coefficients of Nested Nonlinear Probability Models. *The Stata Journal*, 11(3), 420–438. <https://doi.org/10.1177/1536867X1101100306>
- Koźłuk, T., & Timiliotis, C. (2016). *Do environmental policies affect global value chains?: A new perspective on the pollution haven hypothesis* (OECD Economics Department Working Papers No. 1282; OECD Economics Department Working Papers, Vol. 1282). <https://doi.org/10.1787/5jm2hh7nf3wd-en>
- Martínez-Zarzoso, I., Bengochea-Morancho, A., & Morales-Lage, R. (2019). Does environmental policy stringency foster innovation and productivity in OECD countries? *Energy Policy*, 134, 110982. <https://doi.org/10.1016/j.enpol.2019.110982>
- Meng, S., Yan, H., & Yu, J. (2022). Global Value Chain Participation and Green Innovation: Evidence from Chinese Listed Firms. *International Journal of Environmental Research and Public Health*, 19(14). <https://doi.org/10.3390/ijerph19148403>
- Porter, M. E., & van der Linde, C. (1995). Toward a New Conception of the Environment-Competitiveness Relationship. *Journal of Economic Perspectives*, 9(4), 97–118. <https://doi.org/10.1257/jep.9.4.97>
- StataCorp. (2025). *Stata 19 Base Reference Manual*. Stata Press. <https://www.stata.com/bookstore/base-reference-manual/>
- Suchek, N., Ferreira, J. J. M., & Fernandes, P. O. (2024). Industry 4.0 and global value chains: What implications for circular economy in SME? *Management Decision*, 62(9), 2915–2936. <https://doi.org/10.1108/MD-11-2022-1541>
- Thomsen, S. F. (2025). The impact of environmental regulations on competitiveness and carbon leakage: The pollution haven and Porter hypothesis in a two-area ecological stock–flow consistent model. *European Journal of Economics and Economic Policies: Intervention*, 22(3), 454–479. <https://doi.org/10.4337/ejep.2024.0140>
- Tobey, J. A. (1990). The effects of domestic environmental policies on patterns of world trade. An empirical test. *Kyklos*, 43(2), 191–200. <https://doi.org/10.1111/j.1467-6435.1990.tb00207.x>

# Appendix

**Table 1: Description of the variables**

Variable	Description	Measurement
<i>Dependent variable</i>		
EI	Q: During the past 12 months, has your enterprise introduced any of the following types of innovations?  An innovation with an environmental benefit, including innovations with an energy or resource efficiency benefit	1 if Yes; 0 if No
<i>Independent variables</i>		
GVC	Which of the following statements applies to your enterprise?  It is a part of a global value chain	1 if mentioned; 0 otherwise
Export Any	To which international markets, if any, did your enterprise export goods or services in 2019? (See below)  If a firm exports to any of the regions listed below	1 if exporting; 0 otherwise
Export Breadth/Scope <i>(also moderator)</i>	Count of export destinations  $= \frac{1}{7} \sum_{j=1}^7 \text{Export Destination}_{fj}$	0 - 1
<i>Moderators</i>		
Export EU Export Non-EU Export NorthAmerica Export SAmericaCaribbean Export China Export Asia andPacific	To which international markets, if any, did your enterprise export goods or services in 2019?  Other EU countries Other European countries outside of the EU (incl. Russia) North America Latin America and the Caribbean China Rest of Asia and the Pacific Middle East and Africa	1 if mentioned; 0 otherwise

Export MiddleEastAfrica		
Export GlobalSouth	Other EU countries Other European countries outside of the EU (incl. Russia) North America	1 if mentioned any of these; 0 otherwise
Export GlobalNorth	Latin America and the Caribbean China Rest of Asia and the Pacific Middle East and Africa	
<i>Control variables</i>		
lnTO	What was the annual turnover of your enterprise in 2019? If you are not sure, please provide your best estimate.	Natural log
lnFirmsize	And how many employees, excluding the owners, did your enterprise have three years ago? If you are not sure, please provide your best estimate.	Natural log
lnFirmage	In what year was your enterprise first registered? If you are not sure, please provide your best estimate.	Year reported – 2020 = Age Natural log
Manag myopia Lack demand Lack knowledge  Incompatibility	Which of the following, if any, are currently preventing your enterprise from becoming sustainable, i.e. combining long-term success and profitability with a positive impact on society and the environment?  Lack of willingness among the management Lack of consumer or customer demand Lack of awareness about how to integrate sustainability into the enterprise's business model  It is not compatible with your current business model  It would not be profitable	1 if mentioned; 0 otherwise

Lack profit Lack skills Lack clim Finance	Lack of skills, including managerial skills Lack of financial resources	
PastInno	<p>During the past 12 months, has your enterprise introduced any of the following types of innovations?</p> <p>A new or significantly improved product or service to the market</p> <p>A new or significantly improved production process or method</p> <p>A new organisation of management or a new business model</p> <p>A new way of selling your goods or services</p> <p>Any other type of innovation</p>	<p>1 if mentioned product, process, organizational, market, or other innovation;</p> <p>0 otherwise</p>
Sector-specific effects NACE A Classifications	Yes	<p>1 if mentioned;</p> <p>0 otherwise</p>
Country-specific effects	Yes	<p>1 if mentioned;</p> <p>0 otherwise</p>

Variable	Obs	Mean	Std. Dev.	Min	Max
<u>Elno</u>	10312	.226	.418	0	1
GVC	10312	.09	.286	0	1
Export Any	10312	.341	.474	0	1
Export Scope/Breadth	10312	.675	1.31	0	7
Export <u>GlobalSouth</u>	10312	.091	.287	0	1
Export <u>GlobalNorth</u>	10312	.335	.472	0	1
Export EU	10312	.319	.466	0	1
Export Non-EU	10312	.121	.326	0	1
Export <u>NorthAmerica</u>	10312	.057	.232	0	1
Export <u>SAmericaCaribbean</u>	10312	.035	.185	0	1
Export China	10312	.039	.193	0	1
Export <u>Asia andPac</u>	10312	.052	.222	0	1
Export <u>MiddleEastAfrica</u>	10312	.052	.221	0	1
Turnover	10312	5221291	11,400,000	1	98,400,000
<u>Firmsize</u>	10312	24.65	40.252	1	249
<u>Firmage yr</u>	10312	23.659	20.645	1	170
<u>Manag myopia</u>	10312	.077	.267	0	1
Lack demand	10312	.304	.46	0	1
Lack knowledge	10312	.227	.419	0	1
<u>Incompatibility</u>	10312	.212	.409	0	1
Lack profit	10312	.15	.357	0	1
Lack skills	10312	.166	.372	0	1
Lack <u>clim Finance</u>	10312	.272	.445	0	1
<u>PastInno</u>	10312	.527	.499	0	1

sector health	10312	.033	.178	0	1
sector arts	10312	.015	.121	0	1
France	10312	.043	.202	0	1
Belgium	10312	.042	.201	0	1
Netherlands	10312	.04	.197	0	1
Germany	10312	.041	.199	0	1
Italy	10312	.04	.197	0	1
Luxembourg	10312	.017	.13	0	1
Denmark	10312	.043	.202	0	1
Ireland	10312	.039	.193	0	1
Greece	10312	.042	.201	0	1
Spain	10312	.044	.205	0	1
Portugal	10312	.042	.202	0	1
Finland	10312	.044	.204	0	1
Sweden	10312	.042	.2	0	1
Austria	10312	.042	.201	0	1
Cyprus	10312	.016	.125	0	1
<u>CzechRep</u>	10312	.042	.2	0	1
Estonia	10312	.038	.19	0	1
Hungary	10312	.039	.194	0	1
Latvia	10312	.043	.203	0	1
Lithuania	10312	.043	.203	0	1
Malta	10312	.014	.119	0	1
Poland	10312	.042	.201	0	1
Slovakia	10312	.037	.189	0	1
Slovenia	10312	.044	.204	0	1
Bulgaria	10312	.039	.193	0	1
Romania	10312	.042	.199	0	1

Variable	Obs	Mean	Std. Dev.	Min	Max
sector mining	10312	.003	.054	0	1
sector manufacturing	10312	.186	.389	0	1
sector energy	10312	.005	.073	0	1
sector water	10312	.009	.096	0	1
sector construction	10312	.103	.303	0	1
sector trade	10312	.279	.449	0	1
sector transport	10312	.059	.236	0	1
sector hospitality	10312	.058	.233	0	1
sector <u>infocomm</u>	10312	.039	.193	0	1
sector finance	10312	.022	.148	0	1
sector <u>realestate</u>	10312	.025	.156	0	1
sector STP	10312	.1	.3	0	1
sector admin	10312	.042	.2	0	1
sector education	10312	.022	.146	0	1

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	
(1) <i>Einno</i>	1.000																								
(2) <i>GVC</i>	0.118***	1.000																							
(3) <i>Export_Any</i>	0.081***	0.149***	1.000																						
(4) <i>Export_scope</i>	0.105***	0.207***	0.716***	1.000																					
(5) <i>Export_GlobaleSch</i>	0.089***	0.166***	0.439***	0.797***	1.000																				
(6) <i>Export_Developed</i>	0.080***	0.148***	0.987***	0.712***	0.400***	1.000																			
(7) <i>Export_EU</i>	0.081***	0.145***	0.951***	0.703***	0.392***	0.964***	1.000																		
(8) <i>Export_Non_EU</i>	0.080***	0.166***	0.515***	0.749***	0.516***	0.522***	0.453***	1.000																	
(9) <i>Export_NorthAmca</i>	0.070***	0.132***	0.342***	0.725***	0.563***	0.347***	0.324***	0.446***	1.000																
(10) <i>Export_Saamerica</i>	0.079***	0.124***	0.266***	0.670***	0.605***	0.255***	0.256***	0.387***	0.516***	1.000															
(11) <i>Export_China</i>	0.068***	0.145***	0.279***	0.669***	0.635***	0.261***	0.262***	0.393***	0.519***	0.490***	1.000														
(12) <i>Export_Asia_a-c</i>	0.063***	0.165***	0.326***	0.741***	0.742***	0.314***	0.310***	0.451***	0.564***	0.542***	0.537***	1.000													
(13) <i>Export_Middlewa</i>	0.074***	0.145***	0.324***	0.691***	0.739***	0.298***	0.292***	0.419***	0.451***	0.511***	0.466***	0.551***	1.000												
(14) <i>Turnover</i>	-0.052***	-0.079***	-0.061***	-0.066***	-0.060***	-0.060***	-0.058***	-0.059***	-0.040***	-0.042***	-0.039***	-0.028***	-0.041***	1.000											
(15) <i>Firmsize</i>	0.115***	0.119***	0.155***	0.191***	0.147***	0.156***	0.160***	0.156***	0.120***	0.110***	0.119***	0.123***	0.117***	-0.038***	1.000										
(16) <i>Firmage_yr</i>	0.068***	0.032***	0.009	0.072***	0.077***	0.010	0.017*	0.067***	0.052***	0.051***	0.069***	0.073***	0.063***	-0.034***	0.194***	1.000									
(17) <i>Manag_myopia</i>	-0.013	0.020**	-0.012	0.000	0.011	-0.012	-0.014	-0.007	0.002	-0.002	0.002	0.016*	0.020**	-0.057***	-0.003	0.015	1.000								
(18) <i>Lack_demand</i>	0.003	0.039***	0.011	0.008	0.013	0.012	0.012	0.016*	0.002	-0.011	-0.009	0.006	0.005	-0.061***	-0.016*	0.039***	0.120***	1.000							
(19) <i>Lack_knowledge</i>	0.020**	0.033***	0.010	0.012	0.017*	0.010	0.012	0.012	0.009	-0.003	0.002	-0.001	0.022**	-0.067***	0.003	0.039***	0.197***	0.186***	1.000						
(20) <i>Incompatibility</i>	-0.070***	-0.019*	-0.052***	-0.041***	-0.029***	-0.054***	-0.052***	-0.038***	-0.016	-0.017*	-0.016	-0.027***	-0.007	-0.033***	-0.043***	-0.001	0.124***	0.093***	0.107***	1.000					
(21) <i>Lack_profit</i>	0.021**	0.034***	-0.012	-0.012	0.003	-0.013	-0.015	-0.010	-0.016*	-0.020**	-0.001	0.001	0.008	-0.072***	0.006	0.047***	0.160***	0.189***	0.144***	0.188***	1.000				
(22) <i>Lack_skills</i>	0.042***	0.050***	0.005	0.012	0.009	0.006	0.011	0.012	0.011	-0.001	-0.003	0.009	0.012	-0.069***	0.024**	0.041***	0.220***	0.152***	0.340***	0.056***	0.120***	1.000			
(23) <i>Lack_clim_Fin-a</i>	0.024**	-0.003	-0.031***	-0.029***	-0.019*	-0.028***	-0.026***	-0.031***	-0.006	-0.007	-0.028***	-0.022**	-0.014	-0.023**	-0.020**	-0.039***	0.046***	0.087***	0.126***	-0.006	0.116***	0.154***	1.000		
(24) <i>PastInno</i>	0.233***	0.121***	0.151***	0.158***	0.129***	0.151***	0.148***	0.132***	0.106***	0.086***	0.074***	0.090***	0.090***	-0.081***	0.080***	0.013	-0.003	0.034***	0.064***	-0.040***	0.007	0.059***	0.054***	1.000	

\*\*\* p<0.01, \*\* p<0.05, \* p<0.1