

## Curriculum

### 1<sup>st</sup> SEMESTER

Gender History and Women's Movements  
Basics of Sociology  
Introduction to Gender and Diversity Studies  
Basics of Business Administration and Economics  
Basic Methods  
Globalisation and Social Change

### 2<sup>nd</sup> SEMESTER

Basics of Qualitative Research Methods  
Applied Methods in Equal Opportunities  
Social Inequality, Social Structure and Intersectionality  
Basics of Quantitative Research Methods  
Gender, Diversity and Work  
New Models and Theories of Society

### 3<sup>rd</sup> SEMESTER

Education  
Integration and Inclusion  
International Human Resource and Diversity Management  
Cultural Sociology and Cultural Studies  
International Institutions and Politics  
Project

### 4<sup>th</sup> SEMESTER

Organisation Studies  
Policy Analysis, Design and Policy Advice  
Body and Health: Politics, Sociology and Economics of Health  
Gender Theories  
Elective Subjects

### 5<sup>th</sup> SEMESTER

Diversity, Body and Queerness  
Advanced Quantitative Research Methods  
Gender Mainstreaming and Antidiscrimination  
Advanced Qualitative Research Methods and Training Project  
Elective Subjects

### 6<sup>th</sup> SEMESTER

Internship or Semester Abroad

### 7<sup>th</sup> SEMESTER

Bachelor Thesis

## Rhein-Waal University of Applied Science

How would you like to study in a friendly atmosphere at a vibrant, internationally-focused university, where you will find small classes, modern labs and staff dedicated to developing your future employability? If that sounds appealing, Rhine-Waal University of Applied Sciences is the perfect place for you.

Rhine-Waal University of Applied Sciences has two campus locations, Kleve and Kamp-Lintfort. Each features state-of-the-art classrooms and laboratories, a university library, a language centre and a canteen.

We offer more than 30 degree programmes with innovative and interdisciplinary curricula designed to train you for a future career in the natural sciences, engineering or the social sciences. Most of our programmes are taught in English, which draws students from around the world: more than 100 countries are represented by our student body.

So join us at Rhine-Waal University of Applied Sciences and start shaping your professional future!

### Campus Kleve

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47533 Kleve, Germany  
Phone: +49 2821 80673-0

Image Source: Torsten Barthel



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## GENDER AND DIVERSITY, B.A.

in English

**CAMPUS KLEVE**  
FACULTY OF SOCIETY AND ECONOMICS

### At a Glance

**Campus:** Kleve

**Intake:** Every winter semester

**Duration of Degree:** 7 semesters (full-time) or 9 semesters (part-time)

**Degree Awarded:** Bachelor of Arts, B.A.

**Language of Instruction:** English

**Preparatory internship:** 8-weeks, completed by the 4th semester re-enrolment deadline

**Internship or Study Abroad:** 20 weeks in 6th semester

**Restricted Admissions (NC):** No

**Application Deadline:** 15 July (for the following winter semester)

### Contact

#### Degree Programme Management

E-mail: [gd-fgo@hochschule-rhein-waal.de](mailto:gd-fgo@hochschule-rhein-waal.de)

#### Student Advisory Service

E-mail: [study@hochschule-rhein-waal.de](mailto:study@hochschule-rhein-waal.de)

### About this Degree Programme

Society, politics and industry are all facing the challenge of how to approach and do justice to new facets of complexity and diversity in society. Trade itself is being radically redefined, with the national giving way to the global. Gender and Diversity B.A. is the study and understanding of these transformative processes. In this interdisciplinary, English-taught degree programme, you will learn how to employ scientific methods and theoretical frameworks to explore ongoing and future social developments. More: you will acquire a broad spectrum of instruments and skills that empower you to effectively navigate these developments and the challenges they bring for all manner of organisations, institutions and companies.

Globalisation is connecting organisations, companies, individuals and nations across borders in ways never thought possible. In the modern workplace, employees experience this interconnectedness as new flexibility and mobility requirements. In fact, mobility and migration have become viable career strategies for modern employees. This results in more heterogeneous societies, in terms of both people and lifestyles.

But social diversity is not merely an expression of lifestyle choices; it is also about belonging to different social groups defined, for example, by age, gender, nationality, ethnic background or religion, health (dis/ability) or sexuality and living.

Within this framework, gender and gender relations can function as central mechanisms for establishing new social realities. This leads to important considerations not only for organisations and companies, but also a broad spectrum of society.



Further information about the study programme are available here:

[www.hochschule-rhein-waal.de/en/GD](http://www.hochschule-rhein-waal.de/en/GD)

### Career Paths and Skills

Gender and Diversity B.A. will qualify you for a variety of career paths in Germany and internationally.

These paths can include:

- Equal opportunities advocacy (for women and men as well as LGBTQI\*)
- Social work with refugees and immigrants (integration and social participation)
- Activism against racism and extremism
- Disability inclusion
- Leading training seminars or public relations on equal opportunities and diversity
- Child and adult education
- Advice centres
- Political and corporate consulting
- Human resources development and diversity management
- Work in equal opportunities and diversity teams in companies, NGOs, associations, organisations, political parties, educational institutions, municipal governments and public bodies

### Admission Requirements

Prospective students with qualifications earned neither in Germany, nor from a German education institution must meet specific, legal requirements to study at Rhine-Waal University of Applied Sciences:

- A qualifying University Entrance Qualification
- Sufficient level of English language proficiency (CEFR level B2 or better)
- Completion of an 8-week preparatory internship. This is not required for initial admission, but must be met by the 4th semester re-enrolment deadline at the latest.



Information about general admission requirements can be found here:

[hsrw.info/admissionrequirements](http://hsrw.info/admissionrequirements)