You work in a family-friendly company

B.u.K.'s advice and agency services are free for you. The costs of these services are covered by your company (excluding agency fees for finding au-pairs). The actual childcare fees depend on several factors:

- The number of care hours per month
- · The number and age of the children
- Where the childcare takes place: in the childminder's home or in the parents' home
- Any special care times (e.g. overnight, late evening, weekends, in case of illness)
- · Emergency child care

Your contact partners at B.u.K. are:

Advice and agency services

Anja Jensen0201 899497-23jensen@buk-vffr.deMarita Roos0201 899497-24roos@buk-vffr.deAndrea Stock-Sieger0201 899497-12stock-sieger@buk-vffr.deChristina Dominguez040 38630060dominguez@buk-vffr.deMahdesta Knauf0231 557408-18knauf@buk-vffr.de

Administration

Heike Elbrecht 0231 557408-25 Office hours Dortmund/Essen/Hamburg Mo-Fr: 8:00-16:00 Uhr Internet www.buk-vffr.de

Our service is available in NRW and in other federal states in Germany

References:

- Amprion GmbH
- Arbeitsministerium NRW
- Bau- und Liegenschaftsbetrieb des Landes NRW
- Cognis
- Deutsche Apotheker- und Ärztebank
- Deutscher Ärzte-Verlag
- Die Continentale
- Emschergenossenschaft Lippeverband
- Erftverband
- EUROPIPE
- Familienministerium NRW
 Gesundheitsministerium
- NRW
- hbz Hochschulbibliothekszentrum NRW
- Hochschule Bochum
- Hochschule RHEIN-WAAL
- HOCHTIEF
- IfaDo Leibniz-Institut f
 ür Arbeitsforschung an der TU Dortmund

- LAFP der Polizei in NRW
- Landeskriminalamt NRW
- LINEG
- MÜLHEIM PIPECOATINGS
- Protection One
- Ruhr-Universität Bochum
- Ruhrverband
- RWE
- Salzgitter Mannesmann Grobblech
- Siemens Energy Sector
- Sparkasse Dortmund
- Staatskanzlei NRW
- Uhde
- Umweltministerium NRW
- Underberg-Gruppe, Rheinberg
- Wirtschaftsministerium NRW
- Wissenschaftsministerium
 NRW



Childcare advice and agency services

uk-vffr.de

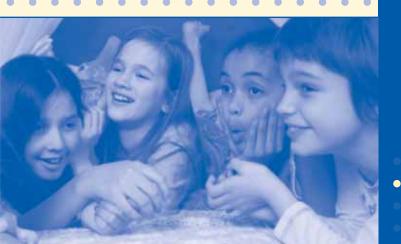
Would you like to improve your family/career balance?

Mothers and fathers often have to face the problem that they cannot focus fully on their work because suitable childcare is not available:

Foreign specialists and executives who come to Germany with their families need special individual advice to help them find their way through the German education and care system.

Parents need:

- Individual advice and information to help them find suitable forms of childcare for their children
- Specific information on the topic of day-care and childminders and about the financial, legal and educational aspects.
- Reliable carers who enable parents to return to work after maternity/paternity leave.
- Specific information about day-care places in public and private childcare facilities.
- Flexible childcare services which make it possible to take part in business trips, training courses or to cover for colleagues in case of holiday or illness in the company.
- Help available at short notice if the usual care person is incapacitated.





We all have your child's interests at heart

Suitable care means time, reliability and continuity for your child. But it also means that your child grows up in a trusting environment where the upbringing and education that you have started is continued and supported. The staff at B.u.K. are specialised educationalists whose firsthand experience means they understand the needs and concerns of parents looking for suitable care for their children.

We can provide you with

- competent advice on all questions about balancing family and career.
- help to identify your individual childcare needs and help you to decide on the most suitable form of care.
- qualified, experienced childminders and day-care professionals.
- · advice on questions regarding childcare contracts.
- information about childcare places currently available in public or private day-care facilities.
- qualified day-care professionals for emergencies when a parent/carer is ill.
- short term childcare in school vacations, for business trips, training courses or holiday cover.
- help with finding an au-pair.

Would you prefer childcare in your home or at a childminder's?

As a rule, the B.u.K. childminders are prepared for their role through comprehensive training and qualifications. Many of them have many years of experience in childcare. Visiting the childminder at home is one of the most important requirements for arranging a childminder. All childminders must be accredited and authorised. If there are no B.u.K. childcarers available then we will find qualified care for you through our cooperation partners or with specific job adverts. We interview, shortlist and select the most suitable candidates for you. Of course you then make the final choice.

Finding suitable childcarers or childminders for your special situation takes time.

If you are interested in benefitting from our services please call us at an early stage and arrange a personal meeting so that we can best take your wishes into consideration. We are also happy to advise you on any municipal financial support which may be available with regard to childminders or children's day-care centres.