



Zertifikat seit 2015  
audit familiengerechte  
hochschule

# Short Portrait

# 2021

## Rhine-Waal University of Applied Sciences

Marie-Curie-Straße 1, 47533 Kleve

The certificate 'audit familiengerechte Hochschule' (audit family-friendly university) was confirmed on September 30, 2021. At the time of the re-auditing for the programme, around 7100 students of more than 120 different nationalities were studying at both the campuses, Kamp-Lintfort and Kleve. Within the four faculties, the University of Applied Sciences is offering 25 bachelor and eleven master study courses in the areas of technology, natural and economic sciences, as well as in social, humanitarian and health sciences. Students of the university have the opportunity to choose between two different paths of studies. Either, students can study full time or they can decide for a dual course of studying/ work accompanying studies, which enables them to gain practical experience along with their studies. The English language study courses account for around 75 percent of the total course offer. At the time of the re-auditing process, 500 people were employed at the HSRW.

### The aim of Re-Auditing

The purpose of the re-auditing is to consolidate and reaffirm the offers and standards that are already established, as well as to optimise them where necessary. The re-auditing procedure aims at establishing a sense of sensitivity for the reconciliation of teaching, studying, working life, research and family. An additional objective is to create an understanding for family orientation as a cross-cutting issue. With the consideration and incorporation of family concerns, it is intended to increase better studying and working conditions. Hereby, it is vital to nurture a culture of mutual respect and fairness among all members of the university. The university's understanding of family deliberately is loosely defined. Family is perceived as long-term living together in private in which responsibilities for each other are assumed. The university is orientated on a conscious implementation of considering the different life-phases of all its members, especially of those who bear family responsibilities alongside their study or working responsibilities. University members in leading positions should be aware of their functions as role models. Thus, their responsible active behaviour has an impact on the success of these aims and objectives.

### Implemented Measures:

- Establishment and embedment of a family service office
- Creation of space-quotas for children of university students or employees in childcare facilities in close proximity to campus
- Cooperation with pme family service (in the area of childcare) and benefit@work (in the area of caregiving to family members)
- Employment regulations for flexible work hours in technology and administration with flexitime arrangements
- Employment regulations for telework and home office for employees in technology and administration and scientific staff
- E-learning opportunities
- Parent-child room and mobile games box
- Collected information for the compatibility of family and work/ studies on the homepage and the moodle page of the family service
- Parent (coffee) meet-ups for students
- Help desk, guidebook "A-Z" and guidebook "studying with child"
- Cross-faculties working group "audit AG" with one representative for each faculty

### Future Measures:

- Further development of a childcare service according to levels of necessity, also for the campus Kamp-Lintfort
- Family-conscious organisation of committees, meeting times, and committee culture
- Discussion on the continuation of digital and hybrid offers and involvement opportunities
- Further discussion on family-oriented teaching and studying models
- Family-conscious design of the examination regulations
- Creation of social contact persons (SAP)
- Drafting of an employment regulation on mobile working
- Drafting of a marketing concept for the systematic communication of measures which are family supportive
- Handling of parental leave and family-determined reduction of working times for different life-phases
- KIT - Keep in touch programme for parents in parental leave, team-oriented organisation of parental leave
- Fathers work and fathers' representative
- Leadership workshops
- Systematic consideration of gender aspects in appeal procedures